



To

Juventus Football Club S.p.A.

Via Druento 175

10151 – Torino

By certified email to juventus@actalispec.it

**SLATE OF CANDIDATES FOR THE APPOINTMENT
OF JUVENTUS F.C. S.P.A.'S BOARD OF DIRECTORS**

The undersigned Tether Investments S.A. de C.V. ("**Tether**"), a company incorporated under the laws of the Republic of El Salvador, with registered office at Final Av. La Revolucion, Colonia San Benito, Edif. Centro, Corporativo Presidente Plaza, Nivei 12, Oficina 2, Distrito de San Salvador (Republic of El Salvador), Tax Code 0623-200125-111-2, in the person of a duly authorized representative vested with all the necessary powers, in its capacity as shareholder of Juventus Football Club S.p.A. ("**Juventus**" or the "**Company**"), holder of a stake of approximately 11.5% of the Company's share capital, as resulting from the communication provided for in Article 43 of the "*Regulation of central counterparties, central securities depositories and centralised management - Single measure on post-trading*" adopted by the Bank of Italy and Consob on 13 August 2018 and subsequently amended, sent to the Company within the legal terms by the authorized intermediary,

- having regard to Article 13 of the Company's By-laws;
- with reference to the third item "*Appointment of the Board of Directors: 3.1 Determination of the number of members of the Board of Directors; 3.2 Determination of the term of office of the Board of Directors; 3.3 Appointment of the members of the Board of Directors; 3.4 Appointment of the Chairman of the Board of Directors; 3.5 Determination of the remuneration of the members of the Board of Directors.*", on the agenda of Juventus General Shareholders' meeting to be held on November 7, 2025, in single session (the "**GM**"),
- taking into account the indications provided by the Board of Directors of Juventus in the explanatory report relating to the third item on the agenda of the GM made available on the Company's website (www.juventus.com),

presents

the following slate of candidates for the appointment of Juventus' Board of Directors, consisting of two candidates.

N°	OFFICE	CANDIDATE
1	Director	Francesco Garino (*)
2	Director	Zachary Lyons (*)

- (*) Indicates the Directors who have declared to meet the independence requirements set forth in Article 148, para 3, of the Italian Legislative Decree No. 58/1998 ("TUF"), as referred to in Article 147-ter, para. 4, TUF, as well as those provided for by the Italian Corporate Governance Code to which the Company adheres.

In compliance with Article 13 of the Company's By-Laws and the applicable laws and regulations, the following documentation is attached for each of the above mentioned candidates:

1. the statement in which the candidate accepts his candidacy and certify, under his own responsibility, that there are no grounds for his ineligibility or incompatibility, as well as the existence of the prescribed requirements, according to the applicable provisions of law and regulations and the Company's By-laws for the appointment as director and the possession of the independence requirements established by the applicable law;
2. copy of the identity document;
3. the professional *curriculum vitae*, containing detailed information on the candidates' personal and professional qualities, as well as the list of offices held by him/her in other companies as at the date hereof.

The undersigned declares the absence, at the date of filing of this slate, of any relationship envisaged pursuant to the applicable provision of laws and regulations as well as the recommendations of Consob communication DEM/9017893 of 26 February 2009, and therefore that there are no connections, even indirect, or significant relationships with other shareholders holding a relevant stake in Juventus's share capital, as provided for in Article 144-*quinqüies* of Consob Regulation no. 11971/1999.

The undersigned hereby requires Juventus to provide for any fulfilment related to and/or connected to with the filing of the slate, within the terms and modalities provided by the laws and regulation in force.

San Salvador, 13 October 2025

Tether Investments, S.A. de C.V.

Signed by:

 12FA1156CD5F4F0...

Giancarlo Devasini

Sole Administrator

**BNP PARIBAS**The bank
for a changing
world**Comunicazione ex art. 43 del Provvedimento Unico sul Post Trading****Intermediario che effettua la comunicazione**

ABI (n.ro conto MT)	03479	CAB	1600
denominazione	BNP Paribas SA		

Intermediario partecipante se diverso dal precedente

ABI	CAB
denominazione	

data della richiesta	data di invio della comunicazione	
13/10/2025	13/10/2025	
n.ro progressivo annuo	n.ro della comunicazione precedente	causale
0000001283/25		

Nominativo del richiedente, se diverso dal titolare degli strumenti finanziari**Titolare degli strumenti finanziari:**

cognome o denominazione	TETHER INVESTMENTS, S.A. DE C.V.	
nome		
codice fiscale o LEI	0623-200125-111-2	
comune di nascita		provincia di nascita
data di nascita		nazionalità
Indirizzo o sede legale	Final Av. La Revolucion, Edif. Centro	
città	Municipio de San Salvador Centro	stato EL SALVADOR

Strumenti finanziari oggetto di comunicazione:

ISIN o codice interno	XXITV0001980
denominazione	JUVENTUS INT B

Quantità strumenti finanziari oggetto di comunicazione:

n. 43.701.775

Vincoli o annotazioni sugli strumenti finanziari oggetto di comunicazione

Natura 00 - senza vincolo

Beneficiario vincolo

data di riferimento	termine di efficacia	diritto esercitabile
13/10/2025	13/10/2025	DEP - Deposito di liste per la nomina del Consiglio di Amministrazione (art. 147-ter TUF)
Note		

Firma Intermediario

Securities Services, BNP Paribas
Piazza Lina Bo Bardi, 3 - 20124 Milan (Italy)

To

Juventus Football Club S.p.A.

Via Druento 175

10151 – Torino

**ACCEPTANCE OF APPOINTMENT AS DIRECTOR OF JUVENTUS FOOTBALL CLUB S.P.A.
AND CERTIFICATION OF POSSESSION OF THE REQUIREMENTS FOR THE
APPOINTMENT AS DIRECTOR OF JUVENTUS FOOTBALL CLUB S.P.A.**

The undersigned, **FRANCESCO GARINO**, born in **CHIVASSO**, on **6/11/1967**, with Tax Code no. **GRNFNC67S16C665**, pursuant to the provisions of Article 13 of the Bylaws of Juventus Football Club S.p.A. ("Juventus" or the "Company"), in relation to the Company's general shareholders' meeting convened on November 7, 2025, in single session (the "GM"),

Declares

that he accepts the proposal of appointment as Director of the Company, as per the slate submitted by Tether Investments S.A. de C.V., and the appointment as Director itself in case such appointment shall occur in the context of the mentioned GM; and

having seen

- Ministerial Decree No. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of Legislative Decree No. 58/1998 ("TUF"),
- Article 148, para. 3, TUF, as referred to in Article 147-*ter*, para. 4, TUF (please refer to Annex 1) and Article 2, Recommendation 7, of the Italian Corporate Governance Code for listed companies (please refer to Annex 2) ("Corporate Governance Code");
- the applicable provisions of law, regulations and Bylaws in force as of today,

at his own responsibility and acknowledging that according to Article 76 of Presidential Decree No. 445 of 28 December 2000 (please refer to Annex 3), mendacious declarations, misrepresentations in documents and the use of false documents or of documents containing incorrect information are offences pursuant to the Italian Criminal Code and special laws on the subject,

declares and certifies

pursuant to Articles 46 and 47 of the aforementioned Presidential Decree No. 445/2000 (please refer to Annex 3), that, as at the date hereof, he meets the requirements provided for by the applicable law and by the Company's Bylaws in order to hold the office of Director of the Company, as specified below.

**A) INTEGRITY REQUIREMENTS AND OTHER CIRCUMSTANCES WHICH PREVENT TO
HOLD THE OFFICE**

- that he/she meets the integrity requirements provided for under Article 2 of Ministerial Decree no. 162 of 30 March 2000 (please refer to Annex 4);
- that he/she is not a candidate on another slate submitted for the appointment as Director of Juventus;

- that there are no grounds for **his/her** ineligibility or incompatibility according to the applicable provisions of law and regulations and the Company's Bylaws, including possible incompatibility relating to the engagement of Deloitte &Touche S.p.A. as auditor of the Company for the 2024/2025 – 2029/2030 financial years;
- that **he/she** does not find **himself in** any of the circumstances or conditions provided for under Article 2382 of the Italian Civil Code, that **he/she** is not disqualified from acting as a director in a member state of the European Union as required in accordance with Article 2383 of the Italian Civil Code (please refer to Annex 5) and that **he/she** does not find himself in none of the circumstances provided for by the Company's By-laws which prevent to hold the office as Director of the Company;
- that **he/she** has not been convicted by a final and binding judgment to terms of imprisonment exceeding one year for any of the offences referred to under letter a) of Article 22-*bis* of the F.I.G.C. Internal Organizational Rules ("NOIF"), does not **find himself in** any of the circumstances falling within the scope of Articles 16 and 21 of the NOIF, and has not been subjected to the disciplinary measures referred to in Article 13 of the Company's By-laws (please refer to Annex 6);
- that **he/she** does not find himself in any of the circumstances falling within the scope of Article 5 of the Regulations of the UEFA Champions League Competition (please refer to Annex 6);
- that **he/she** does not find **himself in** none of the conditions provided for by the applicable provisions of law and regulation which prevent to hold the office as Director of the Company;
- that **he/she** is able to dedicate the necessary time to effectively and diligently carry out duties as Director of Juventus;

B) INDEPENDENCE REQUIREMENTS

(flag the relevant box)

- ☒ that **he/she** meets the independence requirements provided for by Article 148, paragraph 3, TUF, as referred to in Article 147-*ter*, paragraph 4, TUF, and by Recommendation 7 of the Corporate Governance Code (please refer to Annex 1 and 2) to hold the office of independent Director of the Company and that, in any case, there are no current circumstances and/or situations that could compromise **his/her** independence, and that **he/she** undertakes to keep meeting the requirements set forth herein during **his/her** term of office, and in any case to promptly inform the Board of Directors of any circumstances and/or situations that could compromise **his/her** independence;
- ☐ that **he/she** does not meet the independence requirements provided for by Articles 147-*ter*, para. 4, and 148, para. 3, TUF and by Recommendation 7 of the Corporate Governance Code (please refer to Annex 1 and 2).

C) PROCESSING OF PERSONAL DATA

- that **he/she** authorizes the Company, within the meaning and for the purposes of Article 71, paragraph 4, of the Presidential Decree no. 445 of 28 December 2000 (please refer to Annex 3), to verify with the competent authorities the authenticity of the declarations given herein.

The undersigned attaches hereto:

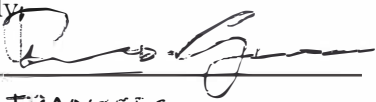
- (i) a copy of his/her identification document;
- (ii) his/her curriculum vitae; and
- (iii) the list of offices held by him/her in other companies as at the date hereof, and therefore of any office held by the latter in administrative and control bodies of any company, regardless of its size or legal form, it being understood that in the case of Italian companies "control body" means the Board of Statutory Auditors (*Collegio Sindacale*).

The undersigned undertakes to promptly notify the Company of any subsequent act or fact that would require the declarations given herein to be amended and to provide, on Company's request, the documents supporting the accuracy of the declared data.

Place: TORINO

Date: 13/10/2025

Yours faithfully,

Signature: 

First Name: FRANCESCO

Surname: GARINO

I authorize the processing of my personal data in accordance with Regulation EU No. 679/2016 for any purpose connected with the activities relating to the proposal of this appointment and its acceptance.



Curriculum Vitae Europass

Informazioni personali

Nome(i) / Cognome (i)

FRANCESCO GARINO

Esperienza professionali

Da settembre 2025 nominato Visiting professor Scuola di Specialità di Ortodonzia Università di Roma Tor Vergata

Negli anni accademici accademici 2023 /2022 / 2021 docente master ortodonzia con allineatori Università di Torino (dirProf Deregibus)

Nell'anno accademico 2020/2021 docente Master in ortodonzia con allineatori UNICAMILLUS Roma (dir Dr Lione)

Nell'anno accademico 2019 / 2020 docente al Master di ortodonzia Università di Tor Vergata Roma (dir Prof Cozza)

Nell'anno accademico 2014/2015 è docente del Master Universitario sulla tecnica Invisalign dell'Università degli Studi dell'Insubria (Dir. Prof. L. Levrini)

Nell'anno accademico 2013/2014 è docente del Master Universitario in Ortognatodonzia dell'Università degli Studi di Milano (Dir. Prof. G. Farronato)

Dal 2016 al 2025 editor Journal of aligner orthodontics

Dal 2014 Membro Advisory Board EMEA Align Technology

Dal 2011 speaker Align technology EMEA

Dal 2008 speaker Align technology italia

2006 - Chief Dental Officer Olimpiadi Invernali Torino 2006

Nel 2001 docente a corso di ortodonzia linguale presso Università degli Studi di Pavia

1999-2001 Docente in corsi su tecnica self ligating presso università degli studi di Padova

Dal 2000 Libero Professionista specialista in ortodonzia in Torino

Dal 1999 presenta relazioni a congressi nazionali e internazionali EMEA, USA, ASIA

Dal 1993 autore di oltre 70 pubblicazioni su riviste ortodontiche nazionali ed estere , autore e editor di due libri di testo in ortodonzia con allineatori

Istruzione e formazione

2025 Angle Society North Atlantic Active Member

2023 Certificato European Board of Aligner Orthodontics, Torino, Italia

2004 Certificato European Board of Orthodontics, Aarhus, Danimarca

2000 Specializzazione in Ortognatodonzia con lode , Università degli studi di Padova

1994 Esame di stato (con esame di odontoiatria)

1994 Laurea in Medicina e Chirurgia, Università degli studi di Torino

1986 Maturità Classica, Collegio San Giuseppe, Torino

Capacità e competenze personali

Madrelingua(e) **Italiano, Norvegese**

Altra(e) lingua(e) **Inglese, Francese**

Autovalutazione

Livello europeo (*)

Lingua

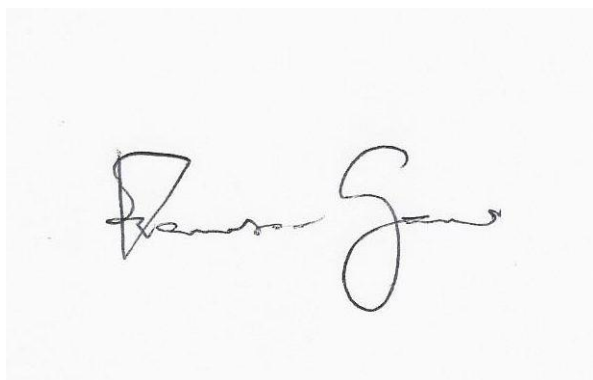
Lingua

Comprensione				Parlato				Scritto	
Ascolto		Lettura		Interazione orale		Produzione orale			
B2	Independent User	C1	Proficient User	B2	Independent User	B2	Independent User	C1	Proficient User

(*) [Quadro comune europeo di riferimento per le lingue](#)

Autorizzo il trattamento dei miei dati personali ai sensi del Decreto Legislativo 30 giugno 2003, n. 196 "Codice in materia di protezione dei dati personali".

Firma



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AND CERTIFICATION OF POSSESSION OF THE REQUIREMENTS FOR THE
APPOINTMENT AS DIRECTOR OF JUVENTUS FOOTBALL CLUB S.P.A.**

The undersigned, Zachary Lyons, born in Nassau, The Bahamas, on March 26th 1991, with Tax Code no. 15141918, pursuant to the provisions of Article 13 of the Bylaws of Juventus Football Club S.p.A. ("**Juventus**" or the "**Company**"), in relation to the Company's general shareholders' meeting convened on November 7, 2025, in single session (the "**GM**"),

Declares

that he accepts the proposal of appointment as Director of the Company, as per the slate submitted by Tether Investments S.A. de C.V., and the appointment as Director itself in case such appointment shall occur in the context of the mentioned GM; and

having seen

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- Article 148, para. 3, TUF, as referred to in Article 147-*ter*, para. 4, TUF (please refer to Annex 1) and Article 2, Recommendation 7, of the Italian Corporate Governance Code for listed companies (please refer to Annex 2) ("**Corporate Governance Code**");
- the applicable provisions of law, regulations and Bylaws in force as of today,

at his own responsibility and acknowledging that according to Article 76 of Presidential Decree No. 445 of 28 December 2000 (please refer to Annex 3), mendacious declarations, misrepresentations in documents and the use of false documents or of documents containing incorrect information are offences pursuant to the Italian Criminal Code and special laws on the subject,

declares and certifies

pursuant to Articles 46 and 47 of the aforementioned Presidential Decree No. 445/2000 (please refer to Annex 3), that, as at the date hereof, he meets the requirements provided for by the applicable law and by the Company's Bylaws in order to hold the office of Director of the Company, as specified below.

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- that he is not a candidate on another slate submitted for the appointment as Director of Juventus;

- that there are no grounds for his ineligibility or incompatibility according to the applicable provisions of law and regulations and the Company's Bylaws, including possible incompatibility relating to the engagement of Deloitte &Touche S.p.A. as auditor of the Company for the 2024/2025 – 2029/2030 financial years;
- that he does not find himself in any of the circumstances or conditions provided for under Article 2382 of the Italian Civil Code, that he is not disqualified from acting as a director in a member state of the European Union as required in accordance with Article 2383 of the Italian Civil Code (please refer to Annex 5) and that he does not find himself in none of the circumstances provided for by the Company's By-laws which prevent to hold the office as Director of the Company;
- that he has not been convicted by a final and binding judgment to terms of imprisonment exceeding one year for any of the offences referred to under letter a) of Article 22-*bis* of the F.I.G.C. Internal Organizational Rules ("NOIF"), does not find himself in any of the circumstances falling within the scope of Articles 16 and 21 of the NOIF, and has not been subjected to the disciplinary measures referred to in Article 13 of the Company's By-laws (please refer to Annex 6);
- that he does not find himself in any of the circumstances falling within the scope of Article 5 of the Regulations of the UEFA Champions League Competition (please refer to Annex 6);
- that he does not find himself in none of the conditions provided for by the applicable provisions of law and regulation which prevent to hold the office as Director of the Company;
- that he is able to dedicate the necessary time to effectively and diligently carry out duties as Director of Juventus;

B) INDEPENDENCE REQUIREMENTS

(flag the relevant box)

- ☒ that he meets the independence requirements provided for by Article 148, paragraph 3, TUF, as referred to in Article 147-*ter*, paragraph 4, TUF, and by Recommendation 7 of the Corporate Governance Code (please refer to Annex 1 and 2) to hold the office of independent Director of the Company and that, in any case, there are no current circumstances and/or situations that could compromise his independence, and that he undertakes to keep meeting the requirements set forth herein during his term of office, and in any case to promptly inform the Board of Directors of any circumstances and/or situations that could compromise his independence;
- ☐ that he does not meet the independence requirements provided for by Articles 147-*ter*, para. 4, and 148, para. 3, TUF and by Recommendation 7 of the Corporate Governance Code (please refer to Annex 1 and 2).

C) PROCESSING OF PERSONAL DATA

- that he authorizes the Company, within the meaning and for the purposes of Article 71, paragraph 4, of the Presidential Decree no. 445 of 28 December 2000 (please refer to Annex 3), to verify with the competent authorities the authenticity of the declarations given herein.

The undersigned attaches hereto:

- (i) a copy of his identification document;

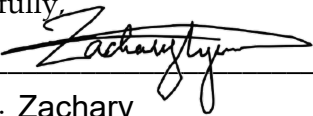
- (ii) his *curriculum vitae*; and
- (iii) the list of offices held by him/her in other companies as at the date hereof, and therefore of any office held by the latter in administrative and control bodies of any company, regardless of its size or legal form, it being understood that in the case of Italian companies “control body” means the Board of Statutory Auditors (*Collegio Sindacale*).

The undersigned undertakes to promptly notify the Company of any subsequent act or fact that would require the declarations given herein to be amended and to provide, on Company’s request, the documents supporting the accuracy of the declared data.

Place: Nassau, Bahamas

Date: October 13, 2025

Yours faithfully,

Signature: 

First Name: Zachary

Surname: Lyons

I authorize the processing of my personal data in accordance with Regulation EU No. 679/2016 for any purpose connected with the activities relating to the proposal of this appointment and its acceptance.

Zachary Carl Stefan Lyons, CFA

WORK EXPERIENCE

Tether, Deputy-Chief Investment Officer August 2025 – Present

- Led Team of 26 investment professionals managing over \$200 Billion in AUM for the world's largest stablecoin
- Led Tether's Venture arm, with over 100 portfolio companies and approximately \$25 Billion in capital deployed

Marlin Capital Partners, Principal & Co-Founder February 2020 – Present

- Established Marlin as a regulated management and advisory firm in the Bahamas with 2 flagship funds
- Led a team of 5 managing more than \$6 Billion across discretionary money market and yield arbitrage funds
- From Jan. 2023, transitioned to advising Tether on its entire portfolio of assets, culminating in a role as Deputy CIO

BankPro Limited, Chief Investment Officer, Senior Officer II February 2020 – June 2021

- Developed BankPro's full investment offering, including portfolio construction, optimization and screening tools
- Worked with internal development team to develop investment and trading module of core-banking system
- Established relationships with major counterparties and regulators in order to facilitate the bank's launch

Deltec Bank & Trust Ltd, Senior Investment Analyst August 2015 – February 2020

- Co-built and led the Active Treasury Advisory solution, with peak assets of \$4 Billion
- Managed \$500 million cash management fund, investing mainly in <60-day money market instruments
- Co-led strategy and business development for potential joint venture with Wall Street Investment Bank

BSI (Overseas) Bahamas Ltd September 2012 – August 2015
Investment Specialist, Nassau Branch Nov. 2013 – August 2015

- Managed \$100 million of discretionary client mandates encompassing diverse risk profiles
- Structured \$20 million of BSI products on various asset classes, enhancing yield for mandates and private clients

Junior Relationship Manager, External Asset Manager Team Europe Jan. 2013 – Nov. 2013
Private Banking Analyst, Direct Clients Team Europe Sept. 2012 – Jan. 2013

EDUCATION

Wharton School, University of Pennsylvania, Philadelphia, PA May 2012

Bachelor of Science in Economics, **Magna Cum Laude**

Cumulative GPA: 3.67/4.00

Concentrations in Management & Marketing, Minor in Italian

Honors: Joseph Wharton & Benjamin Franklin Scholar, Wharton Research Scholar, Deans List 2010-2012

Study Abroad Experience

Universita' Commerciale Luigi Bocconi, Milan, Italy

Fall 2010

Penn in Florence Summer Program, Florence, Italy

Summer 2009

Queen's College High School, Nassau, Bahamas June 2008

Cumulative GPA: 4.16 / 4.00 (weighted)

Honors/Activities: Valedictorian, Headboy, Yearbook (Editor-In-Chief), Barracudas Swim Team

SKILLS & INTERESTS

Languages: Fluent in Italian, Proficient in verbal Greek

Computer: Bloomberg (including integration with MS Office), Excel & VBA

Interests: Cooking, Tennis, Salsa Dancing and Travelling

List of offices currently held in other companies – Zachary Lyons	
Marlin Capital Partners Limited	Director
Marlin Capital Group	Director
Makaira Limited	Director
Makaira Management Limited	Director
Parkfield Advisors Limited	Director
Twenty One (TBD pending SEC)	Director
Marlin Money Market	Director
Marlin RSP Limited	Director